

Why is there a teacher shortage at EVHS?

Final video: <https://www.youtube.com/watch?v=8GfhfW75pHE>

VIDEO	AUDIO W/ TME STAMPS
B-Roll: ES Parking Lot Banner	Vo: At the end of this year Our English department will be suffering high turnover. But that could just be a microcosm of a partially failing education system on the state level.
MS: Phil Interview MS: Statistics MS: Phil	Phill: "Our challenge is of course finding affordable housing. We try to be in the top 10 of our state of 178 districts. But I think the other metric we have to consider is how does Colorado rank among the other 50 states, and we're near the bottom. So we lose a lot of educators to other states that pay much higher than we do and have a cost of living much lower than we do."
MS: Tom Interview WS: Empty Classroom MS: Tom interview	Tom: "You know our state not paying is driving teachers even out of the state to someplace where it's gonna pay more. Teachers are leaving the industry for higher paying jobs right here or leaving the state for higher paying teacher jobs or lower cost of living teacher jobs."
MS: Statistics	VO: According to the Colorado Education Association, The Colorado Education Department has operated at a deficit of \$10 Billion dollars for the last decade. This is largely due to parts of the Colorado tax system preventing money from going to schools.
MS: Phill interview MS: Funding Formula MS; Phill interview MS: Stats MS: Phill interview MS: news article MS: Phill interview	Phill: "What Our state has failed to do over time is to define adequate. So we have a state funding formula and its tied to property tax. But if you look at how we fund our schools, at average per pupil spending, we're about \$3,000, below the national averagein per pupil funding. If we could invest those dollars in our schools, then we could compensate our teachers much better, be

	<p>much more competitive. But at present the state has no definition of what a nadequate cost to educate our students would be. So we just take whatever the legislature is willing to give us, which is woefully inadequate and there's not enough momentum to change that formula..”</p>
<p>MS: Tom Interview</p>	<p>Tom: 11.34-11.43 “So then it's the problem, you put the money towards teachers, more FTE more teachers, and you put it towards salary. So you get smaller class sizes, or do teachers get more money. So there's this balancing act that they have to deal with, just with that scenario.”</p>
<p>MS: Cost of Living Eagle</p>	<p>VO: Using the limited resources it has, the district is currently attempting to alleviate part of the cost of housing in the valley.</p>
<p>MS: Phil Interview MS: ECSD Letter MS: Phil Interview MS: Vail daily illustration MS: Phil interview</p>	<p>Phill: “for many in our community, especially our employees, they are house poor. They're spending 50,60, 70% of their income, sometimes on housing, which leaves barely any discretionary income to do anything else. We're building rentals in Edwards, we're building some homes in Eagle in partnership with Habitat for Humanity that will be for purchase. And we've got other projects online to continue to develop more housing. So there's a couple of examples of how we're trying to reach that affordable living rate.</p>
<p>MS: Map of Colorado School District Funding</p>	<p>Vo: When Colorado as a whole is struggling to stay effectively funded, sometimes the district has to turn to unconventional means to get students the education they need.</p>
<p>MS: Tom interview MS: Stat of immigrant teachers MS: Tom interview</p>	<p>Tom: 7.28-7.40 “So is it sustainable? If enough people with the right personality want to do it, it's sustainable. But again, it's hiring from other countries, for a two to three-year turnaround is a little tougher. I mean we get some great people Im not saying they're not great people. They are great. But its hard to do with a 2-3 year turnaround then you start over with that much work.</p>

<p>MS: Washington Post Poll</p>	<p>Vo: Not only are teachers denied fair, reasonable wages and housing by the state, they also often take the brunt of criticism from the public.</p>
<p>MS: Phil interview MS: Politicization of Our Schools data MS: Phil interview MS: NPR study MS: Phil interview</p>	<p>Phil: Today, what we see is k 12 educators are more and more frequently in the crosshairs. They're accused of teaching things that people think are inappropriate. Or they don't like the politics of the teacher. And they're constantly targeted, constantly criticized. And if you choose to enter it at this point, you know that you're entering the culture war, whether you want to or not, that's the environment that K 12 has been placed in.(11:09)</p>
<p>WS: Parking lot and Main Building</p>	<p>VO: These problems are not just plaguing EVHS and Colorado, this is a nation-wide problem. And ultimately it's up to us as future voters to make meaningful change. For Eagle Valley Student Media this has been Justin and Sam.</p>

Beginning: Affordable Housing, Shortfall in Funding

Middle: Housing Projects, Alternate Routes For Teachers

End: K-12 In The Crosshairs